





# Report of the Trustees & Audited Financial Statements 2015

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## Report of the Trustees

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.



## Reference and Administrative Details

### Registered Company number

05321062 (England and Wales)

### Registered Charity number

1109843

### Registered office

The Myriad Centre  
St Georges Walk  
Worcester  
WR1 1QY

### Patrons

Lord Faulkner of Worcester  
Lady Rosalind Morrison

### Trustees

Susan Braithwaite  
Maurice Nichols *resigned 10/03/2015*  
Carolyn Nichols  
Nadia Stirling  
Carol Bawden  
Royston Foster *appointed 10/03/2015*  
June Patel *resigned 25/11/2015*

### Company Secretary

Susan Elizabeth Braithwaite

### Chief Executive

Sarah McCammon

### Auditors

Ballard Dale Syree Watson LLP  
Chartered Accountants  
Registered Auditors  
11c Kingswood Road  
Hampton Lovett  
Droitwich  
Worcestershire  
WR9 0QH

## Structure, Governance and Management

### Governing document

The charity is controlled by its Memorandum and Articles of Association dated 24 December 2004, with subsequent Special Resolutions, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### Recruitment and appointment of new trustees

Trustees are local to Worcestershire and are by personal recommendation where possible. Trustees are elected based on the skills, knowledge and experience which best suit the development and best interests of the organisation.

### Public Benefit

The Centre is run by experienced staff and volunteers who are dedicated to providing a caring, safe and responsive service of the highest standard for the achievement and recreation of its clients; as such, the trustees consider that the Centre meets the public benefit requirements of the Charities Act 2011.

### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

## Objectives and Activities

### Overall aim of the charity

The Myriad Centre is a 'not for profit' charitable organisation based in Worcester whose aims are to provide daytime support and facilities to adults and young people, aged 13 and upwards, with complex needs.

Myriad is fully committed to providing a culture which is inclusive, enabling and enriching where individuals are valued and respected.

## Achievement and Performance

### Strategy and development

In January 2015 the charity completed its registration with the Care Quality Commission, the governing body for health and social care services. This registration is required to allow us to operate our new Support at Home service which is designed to support our growth and tailored approach to providing care services.

2015 was a successful year with continued financial stability and a focus on the strategic growth of the charity.

## Achievement and Performance (cont.)

A 12 month research project was developed in the spring of 2015 and started in August with the appointment of a dedicated Research Officer. The project is not due to complete until July 2016 but by the end of December 2015 it had already returned a great deal of valuable information to underpin our strategic direction. It is anticipated that once the project is complete the Board will meet to discuss the findings and how the charity will best respond.

The Myriad Centre has continued to deliver services to the local authority and we have contracts in place for day centre services as well as the new Support at Home. The new arm of the service has increased the contact with the local authority teams and has allowed us to strengthen our relationship and increase our visibility within Worcestershire County Council's learning disability partners and providers.

The charity continues to seek out partnerships which can have a positive impact on the profile and strategic goals of the Myriad Centre. The overall profile of the charity has improved but this could be better; the introduction of a Funding and Development Officer at the end of the Research Project will support this.

## Achievement and Performance (cont.)

### Operational

The Support at Home service has brought both opportunity and challenges for the Centre to negotiate. The service has so far been very successful and at the end of 2015 we were supporting 6 individuals with an approximate total of 120hrs per week. It is anticipated that this will double in 2016. It is important that we recognise our values of enabling and enriching lives and therefore service provision will be delivered with this in mind; The key challenge has been the recruitment of staff but this is a common problem across the sector with the competition for care staff among providers being so high.

The Day Centre continues to run successfully supporting around 18-24 clients per day. Individuals are funding their care through their personal care budgets and although this is currently stable there is a possibility in the future that this may be affected by local authority cuts. This could reduce the demand on the Centre and is a risk of which the Board is aware. The Myriad Teens group on a Saturday continues to be successful and fully populated. Saturdays are now a mix of Myriad Teens and some 'weekday' clients and continue to be a more relaxed and quieter version of the weekday centre.

### Governance

2015 saw some changes on the Board of Myriad including the appointment of a new Chair. Trustees continue to be sought through relevant channels and according to the skills and experience required by the charity.

As well as the full Board meetings, held quarterly, we continue to hold sub-groups to look at strategy, governance and communications. This allows the expertise of the board to be directed where it has the best effect and to keep a strategic focus to the full Board meetings.

Following the policy review at the beginning of the year our catalogue of policies now better reflects the activity and needs of the charity. This year saw the introduction of a Reserves Policy and an Asset Review policy both aimed at more effective governance of the resources available.

The budget for 2015 was managed well and due to increased activity with the new arm of the service we finished the year with a surplus. From 2016 the budget will be linked to the Asset Review and a Review of the Cash in the Bank. This will give us more detail regarding the financial status of the charity and what needs to be addressed in the Fundraising Strategy.

The Governance sub group will continue to focus on the core Governance of the charity and report directly into the Board every quarter. Key areas for scrutiny will be Health and Safety, Legal, Financial, HR, Quality and Evaluation, Service Provision, Safeguarding and Risk.

The Etherington Report published in 2015 set out the recommendations for charitable fundraising. The Board would like to confirm that they continue to take reasonable steps to ensure that our methods of fundraising reflect our values and that risks are recognised and managed.

The Fundraising Strategy is managed by the Communications Sub Group of the Board. This group, as well as the Governance Group, reports into the full Board each quarter with a report reflecting the fundraising and communications activities.

*"The Myriad Centre is, and always has been, committed to ethical fundraising and will comply with the Charity Commission guidance on 'Charities and Fundraising'. We will manage the charity's reputation by ensuring that we will only communicate with donors at their specific request protecting the use of their personal data and safeguarding public trust"*



## Achievement and Performance (cont.)

### Sponsors

The Myriad Centre is fortunate to have a number of ongoing supporters and Worcester Bosch particularly continued to be a valuable sponsor of Myriad throughout 2015 and into 2016 offering Business Support and guidance amongst other opportunities.

The Bransford Trust, a local grant making trust, have generously donated funding towards our Research Project and an ongoing donation for the following 2 years towards a Funding and Development Officer to coordinate funding and increase our sustainability.

## Financial Review

### Reserves policy

The financial statements ending December 2015 finished on a satisfactory note with a net movement in funds of £69,853 into unrestricted reserves. Restricted reserves showed a total fund of £15,729 for restricted purposes.

Cash in the bank at the end of the year was £197,166 (up from £127,113 at the end of 2014). With no changes to our charges from last year, the introduction of the Support at Home Service and the absence of the Founders Loan surplus was significant and the financial reserves were inflated in line with our Reserves Policy

## Plans for Future Periods

The Trustees await the findings from the Research Project, due to end in July 2016, in order to truly understand the needs of our customers, the marketplace and our commissioners.

With this information it is hoped that we can underpin our current strategic aims and possibly introduce new goals to ensure that Myriad is providing the services required.



## Statement of Trustees Responsibilities

The Trustees (who are also the directors of the Myriad Centre Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements applicable in law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

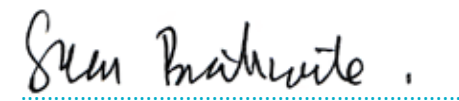
- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

## Auditors

The auditors, Ballard Dale Syree Watson LLP, statutory Auditor will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on  
13 September 2016 and signed on its  
behalf by



Susan Elizabeth Braithwaite - Chair





## Report of the Independent Auditors to the Trustees of the Myriad Centre

## Auditors Report

We have audited the financial statements of The Myriad Centre Limited for the year ended 31 December 2015 on pages 15 to 21. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page three, the trustees (who are also the directors of the charitable company for the purposes of company

law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements  
An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and

the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## Auditors Report (cont.)

### Opinion on financial statements

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- The information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- The charitable company has not kept adequate accounting records; or

- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.



Ballard Dale Syree Watson LLP, Statutory Auditor  
Chartered Accountants  
Registered Auditors  
Eligible to act as an auditor in terms of Section  
1212 of the Companies Act 2006  
11c Kingswood Road Hampton Lovett Droitwich  
Worcestershire  
WR9 0QH

Date: ..... 16/9/16 .....







## Statement of Financial Activities

**Statement of Financial Activities**  
(incorporating an Income and  
Expenditure Account) **for the year**  
**ended 31 December 2015**

		Unrestricted funds	Restricted funds	2015 Total funds	2014 Total funds
	Notes	£	£	£	£
<b>Incoming Resources</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	27,820	2,500	30,320	20,902
Activities for generating funds	3	95	-	95	1,260
Investment income	4	-	-	-	17
<b>Incoming resources from charitable activities</b>	5				
Client care		647,829	-	647,829	637,435
<b>Other income resources</b>		-	-	-	704
<b>Total incoming resources</b>		675,744	2,500	678,244	660,318
<b>Resources Expended</b>					
<b>Charitable activities</b>	6				
Client care		521,547	2,500	524,047	476,429
Support costs		80,548	15,729	96,277	92,915
<b>Governance costs</b>	7	3,796	-	3,796	8,465
<b>Total resources expended</b>		605,891	18,229	624,120	577,809
<b>Net Incoming (Outgoing) Resources</b>		69,853	(15,729)	54,124	82,509
<b>Reconciliation of Funds</b>					
<b>Total funds brought forward</b>		320,725	19,216	339,941	257,432
<b>Total Funds Carried Forward</b>		390,578	3,487	394,065	339,941

**Balance Sheet  
at 31 December 2015**

**Fixed Assets**

Tangible assets	11	126,632	3,487	130,119	155,049
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**Current Assets**

Debtors	12	82,040	-	82,040	77,071
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Cash at bank		197,166	-	197,166	127,113
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		279,206	-	279,206	204,184
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**Creditors**

Amounts falling due within one year	13	(15,260)	-	(15,260)	(19,292)
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<b>Net current assets</b>		263,946	-	263,946	184,892
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<b>Total assets less current liabilities</b>		390,578	3,487	394,065	339,941
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**Creditors**

Amounts falling due after more than one year		-	-	-	-
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<b>Net assets</b>		390,578	3,487	394,065	339,941
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**Funds**

14

Unrestricted funds				390,578	320,725
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Restricted funds				3,487	19,216
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<b>Total Funds</b>				394,065	339,941
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## **The Balance Sheet (cont.) at 31 December 2014**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2015.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on  
and were signed on its behalf by:



Susan Braithwaite -Trustee



Nadia Stirling -Trustee

## Notes to the Financial Statements for the year ended 31 December 2014

### 1. Accounting Policies

#### Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Long leasehold	- 4% on cost
Equipment	- 33.3% on cost
Motor vehicles	- 25% on cost

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

### 2. Voluntary Income

	2015	2014
	£	£
Grants and donations	30,320	20,902

### 3. Activities for Generating Funds

	2015	2014
	£	£
Fundraising	95	1,260

### 4. Investment Income

	2015	2014
	£	£
Bank interest	-	17

### 5. Income Resources From Charitable Activity

	2015	2014
	£	£
Client care	647,829	637,435
<b>Activity: Client Care</b>		

### 6. Charitable Activities Costs

	Direct Costs	Totals
	£	£
Client care	524,047	524,047
Support costs	96,277	96,277
	620,324	620,324

## Notes to the Financial Statements for the year ended 31 December 2014 (cont.)

### 7. Governance Costs

	2015	2014
	£	£
Accountancy	1,249	6,065
Auditor's remuneration	2,547	2,400
	<u>3,796</u>	<u>8,465</u>

### 8. Net Incoming (Outgoing) Resources

Net resources are stated after charging/(crediting)

	2015	2014
	£	£
Auditor's remuneration	2,547	2,400
Depreciation	25,470	27,452
- owned assets		
Surplus	-	(704)
on disposal of fixed assets	<u>-</u>	<u>(704)</u>

### 9. Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2015 nor for the year ended 31 December 2014 .

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2015 nor for the year ended 31 December 2014

### 10 Tangible Fixed Assets

	Long leasehold	Equipment	Motor vehicles	Totals
	£	£	£	£
<b>Costs</b>				
At 1st January 2015	185,776	50,646	72,946	309,368
Additions	-	540	-	540
Disposals	-	-	-	-
	<u>185,776</u>	<u>51,186</u>	<u>72,946</u>	<u>309,908</u>
At 31st December 2015	185,776	51,186	72,946	309,908
<b>Depreciation</b>				
At 1st January 2015	51,082	41,666	61,571	154,319
Charge for year	7,431	6,664	11,375	25,470
Eliminated on disposal	-	-	-	-
	<u>58,513</u>	<u>48,330</u>	<u>72,946</u>	<u>179,789</u>
At 31st December 2015	58,513	48,330	72,946	179,789
<b>Net Book Value</b>				
At 1st January 2015	127,263	2,856	-	130,119
	<u>132,694</u>	<u>8,980</u>	<u>11,375</u>	<u>155,049</u>
At 31st December 2014	132,694	8,980	11,375	155,049

## Notes to the Financial Statements for the year ended 31 December 2014 (cont.)

### 11. Debtors: Amounts Falling Due Within 1 Year

	2015	2014
	£	£
Trade debtors	78,183	74,120
Payments & accrued income	3,857	2,951
	<u>82,040</u>	<u>77,071</u>

### 12. Creditors: Amounts Falling Due Within 1 Year

	2015	2014
	£	£
Trade creditors	6,244	12,886
Social security & other taxes	5,953	3,362
Accruals & deferred income	3,063	3,044
	<u>15,260</u>	<u></u>

### 13. Staff Costs

Total payroll costs for the year were £454,503 (2014: £411,739).

The average number of employees during the year, calculated on the basis of full time equivalents was 27 (2014: 26).

No employee received remuneration of more than £60,000 during the year (2014: nil).

### 14. Movement In Funds

	At 01.01.15	Net Movement in funds	At 31.12.15
	£	£	£
<b>Unrestricted funds</b>			
General fund	320,725	69,853	390,578
<b>Restricted Funds</b>			
Capital Reserve	19,216	(15,729)	3,457
<b>Total Funds</b>	<u>339,941</u>	<u>54,124</u>	<u>394,065</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	675,744	(605,891)	69,853
<b>Restricted Funds</b>			
Capital Reserve	-	(15,729)	(15,729)
General Restricted	2,500	(2,500)	-
<b>Total Funds</b>	<u>678,244</u>	<u>(624,120)</u>	<u>54,124</u>

### 16. Related Party Disclosures

The freehold property from which the charity operates is owned by two former trustees and rented to the charity on a commercial basis for an annual rent of £26,000 (2014: £26,000). The period of the lease is 25 years from 31st July 2006. The terms of the lease were assessed by professional valuers and the rent fixed on an arm's length basis. The lease requires the company to maintain the property.





## Detailed Statement of Financial Activities for the year ended 31 December 2015

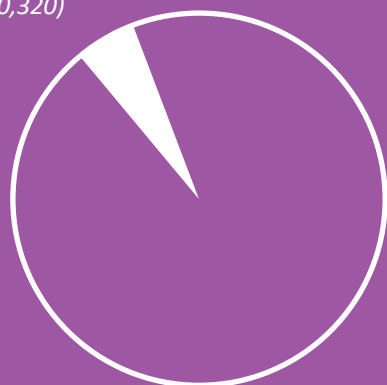
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	2015	2014
	£	£
<b>Incoming Resources</b>		
<b>Voluntary income</b>		
Grants and donations	30,320	20,902
<b>Activities for generating funds</b>		
Fundraising	95	1,260
<b>Investment income</b>		
Bank interest	-	17
<b>Incoming resources from charitable activity</b>		
Client fees	647,829	637,435
<b>Other incoming resources</b>		
Gain on sale of tangible fixed assets	-	704
<b>Total incoming resources</b>	687,244	660,318
<b>Resources Expended</b>		
<b>Charitable activities</b>		
Wages & salaries	454,503	411,739
Rent	26,000	26,000
Insurance	12,303	11,331
Heat & light	4,809	3,842
Motor expenses	38,189	34,897
Office expenses	27,696	23,321
Other premises costs	8,446	7,061
Client activities	22,889	22,732
Depreciation	25,889	27,483
Loan interest	-	938
	620,324	569,344
<b>Governance costs</b>		
Accountancy	1,249	6,065
Auditors' remuneration	2,547	2,400
	3,796	8,465
<b>Total resources expended</b>	624,120	577,809
<b>Net income</b>	54,124	82,509

The Myriad Centre's total income in 2015 was £678,240.

Income from grants & donations was £30,320.

Donations & Fundraising  
(£30,320)

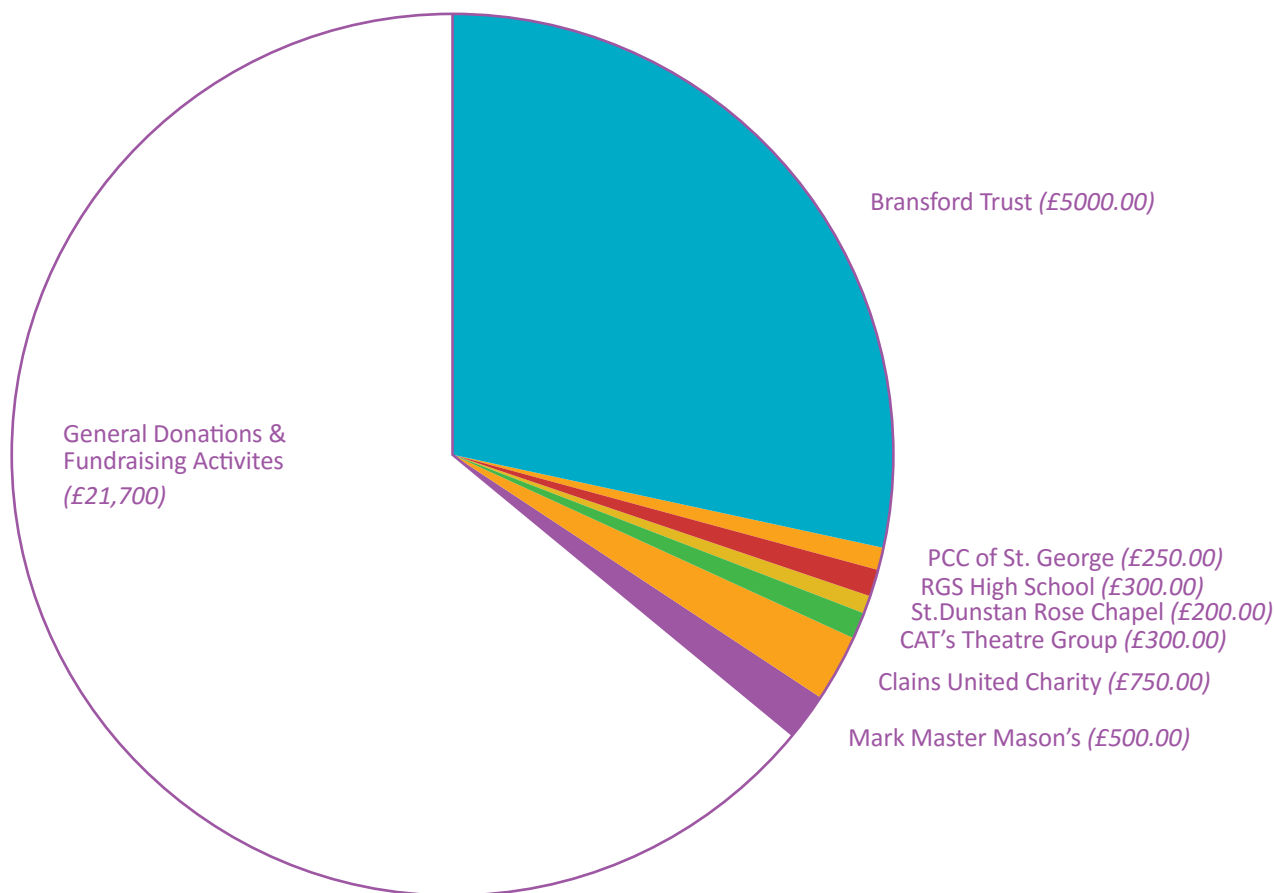


Service Delivery  
Income  
(£647,820)

## Grants & Donations 2015

How our income from grants & donations is broken down and who our principle supporters were in 2015.

### Grants & Donations 2015 (£30,320)





## The Myriad Centre's Year

## The Myriad Centre's Year

2015 has been another year of evolution for the Charity. The Day Centre continues to be a busy and lively hub for teenagers and young adults from across Worcestershire and our Support at Home service has further extended our reach in to individuals' homes providing Myriad's tailored, person centred, support programmes to an increasing number of service users.

Planned around the needs, interest and aspirations of each individual, whether they use the Day Centre or benefit from the support of Myriad's specialist staff in their own homes, our programmes continue to unlock all of life's possibilities and potential for those facing the most profound and complex barriers as they make the transition in to adulthood.

As an organisation, we continue to grow and develop, shaping the services we provide and the way that we deliver them to ensure that the charity is resilient to the changes and challenges facing the Third Sector. We continue to set the standard in the support and enablement of young adults with multiple disabilities. As they grow older we are able to respond to their changing needs, as well as the needs of their families and carers.

Our clearly stated values of *accessibility, inclusivity, innovation, respect, excellence* and *enablement* inform everything that we do. Myriad continues to be recognised for being highly specialised in its field and far sighted in its approach: open, professional, trusted and welcoming. .

New systems implemented through 2015 continue to increase our capabilities. They help identify our goals, develop plans to achieve them and monitor and evaluate our progress against them, delivering ongoing quality improvements across all areas of our operations.

During 2015 the Myriad Centre commissioned its own, in house, Research Project with the aim of answering some fundamental questions about what the Charity will need to look like in the future, the kind of services it needs to provide and the ways in which it needs to deliver them. When the project produces its final report in 2016 we will have generated an invaluable tool that will inform Myriad's strategic and operational plans well in to the future. It will provide in depth quantitative and qualitative data to support the fundraising initiatives that will enable the organisation to continue to evolve.

As always, we cannot achieve what we do without the continued support of our friends, volunteers, supporters and funders. We are indebted to everyone for their support, generosity of spirit and understanding of the challenges that organisations such as Myriad face. Individual volunteers, donating their time and energy, help us get out in to the community, go out on trips and broaden our horizons beyond the centre.

Grant making trusts such as the Bransford and Everson Trusts have continued to fund and support the Myriad Centre in 2015, most notably contributing to the costs of the Research Project. The Mark Benevolent Fund continue to support us with much needed specialised equipment and resources.

Corporate volunteers bring a huge amount of energy and skill and have contributed to making very real changes to the spaces that we use day in and day out. This year we have welcomed groups from E-On, Defra and Worcester Bosch.

Local business, such as Aeromet, continue to take a keen interest in both the Charity and the work that we do, donating much needed equipment and promoting the Myriad Centre as the charity of choice for all kinds of fundraising events and

## **The Myriad Centre's Year (cont.)**

activities. Worcester Bosch continue to be an invaluable business mentor and supporter.

The pupils and staff of RGS Worcester , St Georges Church, Fernhill Heath Baptist Church and the Worcester's Dragon Boat Race organisers, amongst many others, all deserve a special mention for their ongoing and continued support throughout the year.

Looking forward, the way that services for those with profound and multiple learning disabilities are to be funded, commissioned and delivered will be subject to pressures and change. However, the achievements of Myriad's staff, friends, supporters, volunteers, funders and service users in 2015 means that we have never been better placed to face those challenges.



*Through our passion and commitment to our core values of accessibility, inclusivity, innovation, respect, excellence and dignity, the Myriad Centre sets the standard in supporting and enabling adults with profound disabilities.*







## The Myriad Centre Annual Report 2015



think possibility,  
not disability



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